



Labor Chronology (2015 – April 2019)

- **January 15, 2015:** Kirchner was elected to office as EXCO Chair
- **June 30, 2015:** Union Special Assessment for Strike Vote
- **Q4 2015:** Early Opener Meeting with Atlas and the Union per the CBA – Wells, Kirchner & Ulrich
- **January 2016:** Agreement made to merge with Southern
- **April 2016:** Union challenged Department of Transportation regarding Southern
- **April-May 2016:** Union declared the parties were at impasse in Bargaining via a letter from Kirchner to Carlson
- **May 2016:** Union's strike vote
- **June 12, 2017:** Initial Framework Agreement executed to govern Bargaining until applicable procedure determined via the Company's Motion to Compel Arbitration
- **November 30, 2017:** Preliminary injunction issued against IBT issued by D.C. District Court
- **December 14, 2017:** Union appealed D.C. District Court Preliminary Injunction
- **March 13, 2018:** Company's Motion to Compel Arbitration granted by SDNY
- **April 13, 2018:** Union appealed SDNY Order to Compel Arbitration
- **September 2018:** DC Court of Appeals hears oral arguments held on Union's appeal of Company's preliminary injunction. Parties await a decision as of April 5, 2019
- **October 16-18, 2018:** Southern Management Grievance Arbitration
- **October 24-26, 2018:** Atlas Management Grievance Arbitration
- **January 2019:** Union requests extension from both arbitrators for deadline to submit post-hearing briefs for management grievances, which pushed deadlines to late February and March 1
- **February 27, 2019:** Framework Agreement signed to govern Bargaining while we await the decisions from the management grievance arbitrations
- **March 12-15, 2019:** Bargaining with the Union commenced

- **April 2-5, 2019:** Bargaining with the Union; Union informed Company they will not bargain on any other new Articles until the parties bargain on Scope
- **May 3, 2019:** 2nd Circuit Oral Arguments scheduled for Union's Appeal of SDNY's Order granting Motion to Compel Arbitration
- **May 20-24, 2019:** Scheduled Bargaining Session
- **June 18-22, 2019:** Scheduled Bargaining Session